

Sexual Violence Services Project Development Worker



Job Description

This post is a fixed term contract for one year only, subject to continued funding.

Full-time 35 hours pw

Salary: €36,340 (Point 3 HSE Social Care w/qualifications)

Responsible to: SV Project Steering Group

Supervised by: West Cork Women Against Violence Co-ordinator

This is a Tusla- funded post.

Job Description:

Building on the needs analysis produced by WCWAV and Tusla into Sexual Violence Support Services in West Cork, the worker will implement and develop actions and activities required to increase awareness of and support pathways for sexual violence survivors and their needs.

- Identify and build partnerships with key agencies. Community organisations and services in West Cork with a role to play in supporting the recommendations of the research.
- Structure and organise delivery by Kerry Rape & Abuse Centre of a Sexual Violence specialist support training programme to counsellors in West Cork.
- Develop and co-ordinate a system of SV client referrals to specialist trained counsellors who have completed the programme
- Organise information events and awareness raising activities to encourage support and engagement by agencies and community organisations in the development of a West Cork Sexual Violence Support Service Network
- Develop and strengthen links with youth organisations, school boards, principals and other staff to assess and respond to the need for specific education programmes on sexual abuse and consent
- Promote trauma-informed and victim-centred responses from services and agencies of first disclosure and assist them in accessing appropriate training and information.
- Develop and maintain an information hub of best practice sexual violence support services, training, literature and contacts.
- Work to introduce specialist satellite services to West Cork that provide, family, children's & young people's SV supports

General Duties:

Attend meetings, trainings and other fora as identified by the SV steering group

Prepare monthly written reports to and attend monthly meetings of the Steering Group

Meet regularly with WCWAV Coordinator

Liaise and provide updates when required to the GBDSV Unit, Tusla

Prepare information materials for local media and resource lists as required for use by other services and support organisations

Keep apprised of relevant research and other publications which are of benefit to the project and the steering group members.

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Personal Specifications

ESSENTIAL:

Third level qualification in community development/social work/equality studies or related disciplines

Excellent organisational skills

Good IT skills, familiar with One drive and Excel

Proven experience of interagency and collaborative working to achieve specific outcome

Self-starter with ability to work alone and flexibility to respond to emerging opportunities

Understanding of community development approaches and values

Commitment to service user empowerment

Commitment to equality, diversity and social inclusion

Excellent communication skills, written and verbal

Own car and clean driving licence

DESIRABLE:

Knowledge of West Cork and its community and services infrastructure

Awareness and understanding of sexual violence and the supports needed by survivors

Previous experience of trauma-informed, victim-centred work

Background in community development practice